

Message from the Chair



Dr. Susan Sciascia,
Chair

Please join us in celebrating a wonderful Affiliate Retreat in conjunction with the New York State School Boards Association Conference in New York City last October. Participants engaged in a very focused dialogue about our *Women Helping Girls With Choices* initiative, helping us move this forward. Those

who participated were actively engaged in editing a revised copy of the former materials. Here's what the event looked like!



Thank you to Susan Sciascia and Margie O'Brien for facilitating this affiliate retreat.

Visit the NYSAWA Website

For more information on events and the conference, please visit www.nysawa.org and select the **Events** tab (forms & publications).



Plans Underway for Annual Spring Conference!

Plans are well under way for an exciting event – thanks to you; NYSAWA is celebrating its 20th anniversary in 2010!

An excellent caliber of programs is being planned with a few surprises to help us kick off our next 20 years. The conference, “Leadership for the 21st Century: The Promise of Tomorrow” has invited speakers outstanding and women leaders who have impacted education in New York State and internationally.

The conference will focus on the implications of “the promise of tomorrow” for educational leaders, staff, and students in NYS, including the major role and impact that technology currently and will play, and how we, as leaders, can prepare and implement it successfully in our personal and professional worlds. State-of-the-art technology and applications will be shared.

As part of the 20th anniversary celebration, space will be available for local affiliates to share their own history. Start planning now, and as you collect, send some photos (with captions) to Suzanne Gilmour at the address below or email to SLGilmour@aol.com, who is working on a historical representation of our collective accomplishments.

The dates for the 20th Annual NYSAWA Conference are currently being revised due to the release of dates for state assessments during our previously scheduled time. The conference will be held at the Desmond, in Albany and we will have a new date as soon as possible. Registration rates are:

- \$ 275 for full conference registration (\$195 for Educational Leadership students or Retirees)
- \$ 175 for Sunday only
- \$ 175 for Monday only
- \$ 55 for Sunday Anniversary dinner only
- \$ 45 for Monday Awards luncheon only.

To **register now** and receive a **\$25 discount plus no additional cost for using a purchase order**, as you capture any professional development money you may have for this year, please send a check or purchase order made out to NYSAWA to Dr. Suzanne Gilmour, Educational Administration Dept., 303 Park Hall, Oswego, NY 13126. Registration form is available at <http://www.nysawa.org/docs/conf10.pdf>

Message from the Executive Director



Dr. Suzanne Gilmour,
Executive Director

The end of the year is always a good time to be reflective about the accomplishments you have made and how the lives of our diverse student bodies have been enhanced because of your leadership.

While reading *Communities that Learn, Lead and Last*



by Giselle Martin-Kniep, I was struck by the role that reflection plays in developing and sustaining professional learning communities and in enhancing leadership. She shares an example from a second grade teacher who reflected upon and analyzed

changes in her teaching practices over a three-year period as a result of her participation in a professional learning community. She not only included her reflection but also how she engaged students in reflecting upon their own learning.

I am working with colleagues to develop a wiki related to the role of reflection in leadership. Once it is fully operationalized I'll send out the link and invite participation. If you are engaged in any *reflecting on reflection*, please let me know your thoughts and we'll include them as we develop this wiki. Stay tuned!

Membership Renewal...

Your continued support of NYSAWA is needed. Many who did not or were unable to attend the 19th Annual Conference have not yet submitted their membership renewal fee of \$50. Please submit your membership fee of \$50 payable to NYSAWA to Suzanne Gilmour, Executive Director, 303 Park Hall, Oswego, NY 13126. Membership form is available at <http://www.nysawa.org/docs.cfm> (Membership is free with your Annual Conference registration).

Former Board Member Honored



Dr. Donna DeSiato '84 was recently honored by the American Red Cross with the “**Women Who Mean Business Award**” as a woman who in the tradition of Clara Barton, share her energy, insight and passion for excellence and achievement in Central New York.

Superintendent Development Program

For more information about the next cohort group that is currently being formed for the Superintendent Development Program, please contact Program Director Dr. Glenn Wachter at glenn.wachter@oswego.edu

You received this message because you are a member of the New York State Association for Women in Administration (NYSAWA).

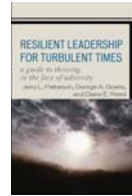
We are looking forward to your participation at “Leadership for the 21st Century: the Promise of Tomorrow” - NYSAWA’s 20th Anniversary Conference and Celebration!”

NYSAWA Mission Statement

The New York State Association for Women in Administration promotes gender-balanced leadership and advances equity and diversity in schools.

NYSAWA Board Member and Former Chair is a New Author

Dr. Diane Reed, who serves on the NYSAWA board and was a former Chair, is a new author.



Resilient Leadership for Turbulent Times: A Guide to Thriving in the Face of Adversity

by Jerry Patterson, George Goens, and Diane Reed (Rowman & Littlefield Education November 28, 2009)

In this book the authors draw upon the resilience research and best practices to answer the how question, “How can leaders move ahead in the face of adversity?” The authors define leaders broadly to include those who occupy positions of formal authority and those who informally lead others because of their expertise, credibility, and relationships. This book will benefit leaders who have confronted adversity in the past, struggle with adversity right now, or will likely encounter setbacks in the future. In each chapter the authors provide leaders with concrete “how to” strategies for strengthening their leadership skills in turbulent times. The major goal of the book is to help leaders not only survive, but thrive, in the face of adversity. A special feature of this book is the inclusion of the Leader Resilience Profile (LRP), an instrument developed by Patterson and Reed and others to measure a leader’s resilience in twelve categories. Readers are invited to complete the LRP, and then apply the strategies outlined in each chapter to strengthen their own leader resilience. There are virtually no other books on the market that address the specific needs and skills required to help leaders be successful in tough times.

Diane E. Reed, Ed.D. is currently Associate Professor, Co-Director of the Educational Leadership Program at St. John Fisher College.

20th Anniversary



NYSAWA 2009 AWARDS NOMINATIONS

December 2009

TO: All Members of NYSAWA
FROM: Kathleen Denaro,
NYSAWA Awards Chairperson
RE: Nominations – 2009 Awards Program

Each year, at the NYSAWA State Conference in Albany, our organization has the opportunity of recognizing outstanding individuals who have contributed to reaching NYSAWA's mission by:

“Promoting gender-balanced leadership and advancing equity and diversity in schools.”

More specifically, we encourage you to submit nominations for the following awards that will be presented at NYSAWA's 20th Anniversary Conference this **March 14th and 15th, 2010** in Albany. Following the awards luncheon, we recognize the accomplishments of individuals who have demonstrated qualities of leadership in different ways.

The NYSAWA Board of Directors is pleased to announce the following awards for which members of NYSAWA may submit nominations. Nominees do not need to be NYSAWA members. The awards are as follows:

THE PATHFINDER AWARD – for individuals who have made significant contributions within their own specific field, supported the advancement of women in educational leadership, and continues to champion the NYSAWA mission.

THE ANN MYERS AWARD – to recognize individual commitment and expertise in mentoring educational leaders, and generously sharing his/her time and wisdom with prospective administrators. Named after NYSAWA's founding chairperson.

THE MAXINE GIACOBBE AWARD – for those who demonstrate exceptional work with children from diverse populations, including children of color, to reduce gender inequities and promote outstanding achievement. Named after NYSAWA'S first executive director.

THE AMY BULL CRIST AWARD – for a District Superintendent who supports leadership development of women and girls and models the NYSAWA mission. Named after the first woman district superintendent in New York State.

THE LINDA SHEIVE AWARD – for a person with vision to innovate, to bring about change based on what can be rather than what was or what is; for a person with perseverance to overcome hurdles, both personal and professional, to achieve his/her vision. This award is named after NYSAWA's previous executive director.

Please take a few moments of your time to nominate one of your colleagues for one of these awards. The established guidelines are listed below:

- Complete the attached Nomination Form.
- Cite examples that demonstrate the nominee's accomplishments in relation to one of the five specific award categories.
- Attach a statement of support and any additional background information available.
- Limit the entire nomination packet to no more than 8 pages.
- Submit by the due date indicated on the Nomination Form.
- Refrain for informing the candidate of the nomination. You will be notified if your nominee is selected for the award so that plans can be made to attend the conference. We will also notify all nominators regarding the final status of their nomination.

Please Note:

- Those nominated cannot presently be a State NYSAWA Board Member
- Nominators of winners are expected to attend the Award's Luncheon on Monday, March 15th to present the award.

Nominations must be submitted by January 15th.

**NYSAWA 2009
AWARDS PROGRAM**

NOMINATION FORM

Please check the specific award for which you are making this nomination

- Pathfinder Award
- Maxine Giacobbe Award
- Linda Sheive Award
- Ann Myers Award
- Amy Bull Crist Award

Nominee: (Please Print)

Name _____
Position _____
Years in Position _____
School District/Institution _____
Address _____
Phone Number/E-mail Address _____

Please attach a resume of the nominee

Nominator: (Please Print Your Information; it is graciously requested that you attend the Awards Banquet to present the award.)

Name _____
School District/Institution - Position _____
Address _____
Phone Number/E-mail Address _____

Additional Contributors: (persons supporting this nomination). Please list names and positions.

NOMINATIONS MUST RECEIVED BY January 15th, 2009. Please mail or email your nomination to:

Kathleen Denaro
NYSAWA Awards Chairperson
128 Orchard Park Blvd.
Rochester, New York 14609
kathleen.denaro@rcsdk12.org

**Message from the
MCSBA President**

October has been a very busy month for Monroe County School Boards Association (MCSBA) members! The Information Exchange and Labor Relations Committees had terrific programs this month. The Legislative Committee is working on two position papers—audits and teacher quality—which will be discussed at the group’s November meeting.

Many of us attended the NYSSBA convention in New York City a few weeks ago. We heard from our new NYSED Commissioner Dr. David Steiner and new Regents Chancellor Merryl Tisch. Both shared a fresh common sense approach to many of the issues we face. We also heard from Senator Charles Schumer and Michael Resnick from NSBA who spoke about critical federal issues, including the difficult criteria involved with the Race to the Top program that may prevent New York State schools from participating. This is a program we need to learn more about in the next few months. James Sheedy of OMIG provided an overview of the Medicaid audits and compliance program for Medicaid billings for school districts.

The convention also offered many workshops—on technology, negotiations, superintendent/board relationships, energy efficiency and many other topics. Some of our MCSBA members from HFL and RH were presenters.

Our Tom Nespeca was elected as the first vice president of NYSSBA. Congratulations, Tom!

News of midyear budget cuts presented additional challenges for every school district this month. With these proposed cuts and with the short-term stimulus money ending in the near future, we must continue our advocacy for funding, a Tier V retirement category, and the paperwork reduction bill, while we also work towards regional negotiations!

As you can see this has been a very busy month, and upcoming months promise to be just as action packed!

Thanks to all school board members who participate in all of the opportunities we have to be role models for continuous learning and strong advocates for public education!

Kathy Dillon

Affiliate Updates:

Capital

Marna Meltzer meltmhas@bcasd.neric.org
Laurie Timmis lauriespeech@aol.com
Lisa Mulhall (alternate) lmulhall@mullhallassociates.com
For up to date information, please visit their website at:
<http://www.casdany.org/CDAWA.htm>

Central New York

Sally Feinberg sfeinber@twcnny.rr.com
Deborah Glisson (alternate) dglisson@mcs.cnyric.org

Cortland/Ithaca WEL

Holly Kazarinoff hkazarinoff@tstboces.org
Jane O'Brien jobrien@tstboces.org

Finger Lakes

Barbara Goldammer
barbara_goldammer@websterschools.org
Brenda Harrington Brenda.Harrington@RCSDK12.org
The FINGER LAKES website is now linked with the state organization. <https://nysawafingerlakes.wikispaces.com/>
They will register online for the spring meeting.

Long Island - Nassau

Gloria Dingwall gdingwall@westburyschools.org
Juanita Sherwood jsherwood@westburyschools.org

Long Island - Suffolk

Kathleen Corbett k_corbett@hotmail.com

Mid Hudson WEL

Donna Moss dmoss@hbschools.us

New York City

Margaret Bing-Wade mbingwa@aol.com
Shelia Evans-Tranumn STranumn@mail.nysed.gov
Sharon Simmons ssimmons68@aol.com

North Country

Lisa Parsons lparsons5@frontiernet.net

Westchester

Margie O'Brien mobrien@greenburgh7.com
Susan Sciascia ssciascia@greenburgh7.com

Western NY

Maureen Fernandez mfernandez@lackawanna.wnyric.org
Margaret Jones-Carey mjones-carey@e1b.org

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Susan Sciascia
Chair

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Diane Reed
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Lisa Parsons
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Executive Director

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